

# Lal Zimman

[lɑt̚ ˈzɪmən]

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## RESEARCH INTERESTS

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Sociocultural linguistics; trans linguistics; language, gender, race, and sexuality; sociophonetics; language, identity & embodiment; pronouns; language and social justice; speech-language pathology; inclusive language & linguistic activism.

## ACADEMIC POSITIONS

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### Current

2020- Associate Professor of Linguistics, University of California, Santa Barbara  
2015-2020 Assistant Professor of Linguistics, University of California, Santa Barbara  
2015- Affiliated Faculty in Feminist Studies, University of California, Santa Barbara  
2013- General Editor, *Studies in Language, Gender, and Sexuality*, Oxford University Press

### Previous appointments

2017, 2019 Instructor (by invitation), Language, Gender & Sexuality, LSA Summer Institute (U Kentucky, UC Davis)  
2014-2015 Postdoctoral Scholar, Department of Linguistics, Stanford University  
2013-2014 Visiting Assistant Professor, Department of Linguistics, Reed College  
2013 (spring) Lecturer, Department of Linguistics, Stanford University

## EDUCATION

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2012 Ph.D. Linguistics, University of Colorado at Boulder  
Certificate in Culture, Language, and Social Practice  
Dissertation: *Voices in Transition: Testosterone, Transmasculinity, and the Gendered Voice among Female-to-Male Transgender People*  
Committee: Kira Hall (chair), Rebecca Scarborough, J. Andrew Cowell, Barbara Fox & Donna Goldstein  
2010-2011 Visiting Student Researcher, Department of Linguistics, Stanford University  
2005-2009 Linguistic Society of America Summer Institutes: MIT/Harvard (2005), Stanford (2007) & UC Berkeley (2009)  
2006 M.A. English (Linguistics concentration), San Francisco State University  
2004 B.A. Philosophy, San Francisco State University

## PUBLICATIONS

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### Books, edited volumes & special issues

*under contract* *An Introduction to Trans Linguistics* [textbook]. Archie Crowley, J. Calder and Lal Zimman. Wiley.  
*forthcoming* *Cultivating Trans Linguistics: Creativity and Contestation* [special issue]. Lal Zimman, Cedar Brown, and deandre miles-hercules. *Language and Gender*.  
2014 *Queer Excursions: Retheorizing Binaries in Language, Gender, and Sexuality* [edited volume]. Oxford University Press. <https://doi.org/10.1093/acprof:oso/9780199937295.001.0001>. Lal Zimman, Jenny Davis and Joshua Raclaw (eds.).

### Articles and book chapters

*forthcoming* Introduction: Cultivating trans linguistics: Creativity and contestation. Lal Zimman, Cedar Brown, and deandre miles-hercules. *Language and Gender*.  
*forthcoming* "That 3-word ultimatum": The relationship escalator and normative romance in metalinguistic commentary

- about *I love you*. Aris Keshav and **Lal Zimman**. *Journal of Language and Sexuality*.
- forthcoming What is a gendered voice? Intersectional perspectives on ethics, empiricism, and epistemologies in the sociophonetics of gender. *Proceedings of the Chicago Linguistics Society* 58.
- 2024a Beyond Pronouns 101: Linguistic advocacy for trans-inclusive language in the college classroom. **Lal Zimman** and Cedar Brown. In Anne Charity Hudley, Christina Mallinson, and Mary Bucholtz, *Inclusion in Linguistics*. Oxford University Press. <https://doi.org/10.1093/oso/9780197755303.003.0016>.
- 2024b Current norms and best practices for collecting and representing sex/gender in linguistics: Towards ethical and inclusive methodologies. *Proceedings of the Annual Meeting of the Linguistic Society of America* 9(1). Cooper Bedin, Montreal Benesch, Marina Zhukova, and **Lal Zimman**. <https://doi.org/10.3765/plsa.v9i1.5668>.
- 2024c Trans language activism and intersectional coalitions [invited]. Lead Discussion Article for Dialogue Series. *Journal of Sociolinguistics* 28:3-8. <http://doi.org/10.1111/josl.12661>.
- 2023a Language, gender, race, and sexuality: Intersectional perspectives. For Alessandro Duranti, Rachel George, and Robin Conley Riner (eds.), *The New Companion to Linguistic Anthropology*. <http://dx.doi.org/10.1002/9781119780830.ch29>.
- 2023b Beyond binary gender: creaky voice, gender, and the variationist enterprise. Kara Becker, Sameer ud Dowla Khan, and **Lal Zimman**. *Language Variation and Change* 34(2):215-238.
- 2021a Beyond the cis gays' cis gaze: The need for a trans linguistics. *Gender and Language* 13(3):423-429. <http://dx.doi.org/10.1558/genl.20883>.
- 2022a Innovation in speech-language pathology research and writing: Transdisciplinary theoretical and ethical perspectives on cultural responsiveness. David Azul and **Lal Zimman**. *International Journal of Speech-Language Pathology* 24(5):460-471.
- 2020a Transgender language, transgender moment: Toward a trans linguistics. In Rusty Barrett and Kira Hall (Eds.), *The Oxford Handbook in Language and Sexuality*. Oxford & New York: Oxford University Press.
- 2020b Gender diversity and the voice. In Judith Baxter & Jo Angouri (Eds.), *The Handbook of Language, Gender, and Sexuality* (69-89). New York: Routledge.
- 2020c Lexical change as sociopolitical change in trans and cis identity labels: New methods for the corpus analysis of internet data. *University of Pennsylvania Working Papers in Linguistics* 25(2): Article 17. <https://repository.upenn.edu/pwpl/vol25/iss2/17/>. **Lal Zimman** and Will Hayworth.
- 2020d How we got here: Short-scale change in identity labels for trans, cis, and non-binary people in the 2000s. *Proceedings of the Linguistic Society of America* 5(1):499-513. **Lal Zimman** and Will Hayworth. <https://journals.linguisticsociety.org/proceedings/index.php/PLSA/article/view/4728>.
- 2019a Trans self-identification and the language of neoliberal selfhood: Agency, power, and the limits of monologic discourse. *International Journal of the Sociology of Language* 256(1):147-175. <https://doi.org/10.1515/ijsl-2018-2016>.
- 2018a Pronouns and possibilities: Transgender language activism and reform. In Netta Avineri, Robin Conley, Laura R. Graham, Eric Johnson & Jonathan Rosa (Eds.), *Language and Social Justice: Case Studies on Communication & the Creation of Just Societies*. Routledge. 176-183.
- 2018b Transgender voices: Insights on identity, embodiment, and the gender of the voice. *Language and Linguistics Compass* 12(7):e12284. <https://doi.org/10.1111/lnc3.12284>.
- 2018c Language in the social world. In Carol Genetti (ed.), *How Languages Work: An Introduction to Language and Linguistics*. New York: Cambridge University Press. 260-287. Mary Bucholtz and **Lal Zimman**.
- 2018d Working with trans communities. For Christine Mallinson, Becky Childs, and Gerard Van Herk (Eds.), *Data Collection in Sociolinguistics: Methods and Applications*, 2<sup>nd</sup> edition. New York: Routledge. 49-52. <https://doi.org/10.4324/9781315535258-10>.
- 2017a Trans people's linguistic self-determination and the dialogic nature of identity. In Evan Hazenberg & Miriam Meyerhoff (Eds.), *Representing Trans: Linguistic, Legal, and Everyday Perspectives*. Wellington, New Zealand: Te Herenga Waka University Press [as Victoria University Press]. 226-248.
- 2017b Variability in /s/ among transgender speakers: Evidence for a socially-grounded account of gender and sibilants. *Linguistics* 55(5):993-1019. <https://doi.org/10.1515/ling-2017-0018>.
- 2017c Transgender language reform: Some challenges and strategies for promoting trans-affirming, gender-inclusive language. *Journal of Language and Discrimination* 1(1):84-105. doi: <http://dx.doi.org/10.1558/jld.33139>.

- 2017d Gender as stylistic bricolage: The contextual production and perception of gender in the voices of transgender speakers. *Language in Society* 46(3):339-370. <https://doi.org/10.1017/S0047404517000070>.
- 2016a Sociolinguistic agency and the gendered voice: Metalinguistic negotiations of vocal masculinization among female-to-male transgender speakers. In Anna Babel (Ed.), *Awareness and Control in Sociolinguistic Research*. New York & Cambridge, UK: Cambridge University Press. 253-277. <https://doi.org/10.1017/CBO9781139680448.013>.
- 2016b Language, gender, and sexuality. In Mark Aronoff (Ed.), *Oxford Bibliographies in Linguistics*. New York: Oxford University Press. **Lal Zimman** and Kira Hall. <https://doi.org/10.1093/obo/9780199772810-0109>.
- 2015a Transmasculinity and the voice: Gender assignment, identity, and presentation. In Tommaso Milani (Ed.), *Language and Masculinities: Performances, Intersections, Dislocations*. New York: Routledge. 197-219.
- 2015b Facebook, the gender binary, and third-person pronouns [essay]. In Alice Northover (Ed.), *The OUPblog Tenth Anniversary Book*. New York: Oxford University Press. 137-142.
- 2014a *Boycunts and bonus holes*: Discourses about transmasculine bodies and the sexual productivity of genitals. *Journal of Homosexuality* 61(5): 673-690. Elijah Edelman and **Lal Zimman**. <https://doi.org/10.1080/00918369.2014.870438>.
- 2014b The discursive construction of sex: Remaking and reclaiming the gendered body in talk about genitals among trans men. In Lal Zimman, Joshua Raclaw, and Jenny Davis (eds.), *Queer Excursions: Retheorizing Binaries in Language, Gender, and Sexuality*. Oxford University Press. 13-34. <https://doi.org/10.1093/acprof:oso/9780199937295.003.0002>.
- 2014c Opposites attract: Retheorizing binaries in language, gender, and sexuality. In Lal Zimman, Jenny Davis, and Joshua Raclaw (eds.), *Queer Excursions: Retheorizing Binaries in Language, Gender, and Sexuality*. Oxford University Press. 1-12. Jenny Davis, **Lal Zimman**, and Joshua Raclaw. <https://doi.org/10.1093/acprof:oso/9780199937295.001.0001>.
- 2013a Hegemonic masculinity and the variability of gay-sounding speech: The perceived sexuality of transgender men. *Journal of Language & Sexuality* 2(1):5-43. <https://doi.org/10.1075/jls.2.1.01zim>.
- 2010a Language, embodiment, and the "third sex." In Dominic Watt and Carmen Llamas (eds.), *Language and Identities*. Edinburgh: Edinburgh University Press. 166-178. **Lal Zimman** and Kira Hall.
- 2010b Female-to-male transsexuals and gay-sounding voices: A pilot study. *Colorado Research in Linguistics* 22(1). <https://journals.colorado.edu/index.php/cril/article/view/299/275>.
- 2009a "The other kind of coming out": Transgender people and the coming out narrative genre. *Gender & Language* 3(1):53-80. <http://www.doi.org/10.1558/genl.v3i1.53>.  
[Reprinted in 2018 in *Queering Language, Gender and Sexuality*, edited by Tommaso Milani. Sheffield, UK & Bristol, CT: Equinox. 124-147.]

*Encyclopedia entries, blog posts & short essays*

- 2020e Sociophonetics. In James Stanlaw (Ed.), Asif Agha (section Ed.), *The International Encyclopedia of Linguistic Anthropology*. Wiley-Blackwell. <https://doi.org/10.1002/9781118786093.iela0363>.
- 2020f International Phonetic Alphabet. In James Stanlaw (Ed.), Asif Agha (section Ed.), *The International Encyclopedia of Linguistic Anthropology*. Wiley-Blackwell. <https://doi.org/10.1002/9781118786093.iela0179>.
- 2017e Two legal sexes aren't enough: Why governments should recognize non-binary bodies and identities [blog post]. *Gender & Society Blog* (solicited by editors). <https://gendersociety.wordpress.com/2017/07/13/two-legal-sexes-arent-enough-why-governments-should-recognize-non-binary-bodies-and-identities/>.
- 2016c Transsexuality. In Nancy A. Naples (Ed.), Tom Boellstorff (section Ed.), *The Wiley-Blackwell Encyclopedia of Gender and Sexuality Studies*. Also published online at <http://onlinelibrary.wiley.com/doi/10.1002/9781118663219.wbegss105/abstract>.
- 2014d Gender and the voice [essay]. In Laura Erickson-Schroth (Ed.), *Trans Bodies, Trans Selves: A Resource Guide for the Transgender Community*. New York: Oxford University Press. 127.
- 2010c Biology, socialization, and identity: Accounting for the voices of female-to-male transsexuals. *eLanguage* ["extended abstract"; proceedings from the 2008 LSA Meeting].

<http://www.elanguage.net/journals/index.php/lsameeting/article/view/655>.

#### *Institutional reports and statements*

- 2023c LSA Statement on Legislating Pronouns [statement approved by LSA Executive committee. *Linguistic Society of America*.  
[https://www.lsadc.org/Files/Advocacy/202311\\_LSA\\_Statement\\_on\\_Legislatoring\\_Pronouns.pdf](https://www.lsadc.org/Files/Advocacy/202311_LSA_Statement_on_Legislatoring_Pronouns.pdf)
- 2022b *Trans+ at UC Santa Barbara: Report on a 2020 Survey* (~30,000 words). University of California, Santa Barbara. **Lal Zimman**, Cedar Brown, Julia Leary, Brooke English, Jordan Tudisco, Aris Keshav, Forest Stuart, and Alice Blank.
- 2022c *Trans+ at UC Santa Barbara: Summary Report* (~9,500 words). University of California, Santa Barbara. **Lal Zimman**, Cedar Brown, Julia Leary, Brooke English, Jordan Tudisco, Aris Keshav, Forest Stuart, and Alice Blank.
- 2021b Guidelines for Avoiding Linguistic Misgendering in Professional Communications. Sunny Ananthanarayan, Evan Bradley, Kirby Conrod, Archie Crowley, J Inscoe, Lex Konnelly, and **Lal Zimman**.  
[https://www.lsadc.org/guidelines\\_for\\_avoiding\\_misgendering](https://www.lsadc.org/guidelines_for_avoiding_misgendering).
- 2021c LSA Statement Against Linguistic Misgendering. Sunny Ananthanarayan, Evan Bradley, Kirby Conrod, Archie Crowley, J Inscoe, Lex Konnelly, and **Lal Zimman**.  
<https://www.lsadc.org/content.asp?contentid=197>.

#### *Corpora & applications*

- 2021d TransLiveCorpus [dataset]. GitHub (<http://github.com/wsh/TransLiveCorpus>). Will Hayworth and **Lal Zimman**.
- 2021e livecorpus [Python application]. GitHub (<http://github.com/wsh/TransLiveCorpus>). Will Hayworth and **Lal Zimman**.

#### *Book reviews & abstracts*

- 2023c Review of *Transgender Identities in the Press: A Corpus-based Discourse Analysis*, Angela Zottola [invited book review]. *Journal of Pragmatics* 217:153-155.
- 2015c Acoustic correlates of creaky voice in English [abstract]. Sameer ud Dowla Khan, Kara Becker, and **Lal Zimman**. *Journal of the Acoustical Society of America* 137(4):2267.  
<http://dx.doi.org/10.1121/1.4920276>.
- 2014e Voice quality variation and gender [abstract]. Kara Becker, Sameer ud Dowla Khan, and **Lal Zimman**. *Journal of the Acoustical Society of America* 136(4):2295. <http://dx.doi.org/10.1121/1.4900303>.
- 2011a *Culture and Gender of Voice Pitch: A Sociophonetic Comparison of the Japanese and Americans*, Ikuko Patricia Yuasa [book note]. *Language in Society* 40(2):251-252.  
<https://doi.org/10.1017/S004740451100011X>.
- 2011b Review of *Ethnographic Fieldwork*, Jan Blommaert and Jie Dong. *LINGUIST LIST* 22.1330.  
<http://linguistlist.org/issues/22/22-1330.html>.
- 2007a Review of *Speaking Out: The Female Voice in Public Contexts*, Judith Baxter (ed.). *Gender & Language* 1(2):327-334. <http://doi.org/10.1558/genl.v1i2.327>.

### **SELECTED GRANTS & AWARDS**

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#### *Fellowships*

- 2024 Ian Gordon Fellow, Victoria University of Wellington. September.

#### *Awards*

- 2024 Arnold Zwicky Award, Linguistic Society of America.
- 2019 SLA Interdisciplinary Public Engagement for "New directions in LGBTQ+ Linguistics: Commemorating the LSA Special Interest Group on LGBTQ+ Issues in Linguistics" at the Annual Meeting of the Linguistic Society of America.
- 2017 LGBTQ Faculty Engagement Award, awarded by the Resource Center for Gender and Sexual Diversity at UC Santa Barbara.
- 2014 Ruth Benedict Prize (book award, edited volume division), awarded by the Association for Queer

- 2010 Anthropology for *Queer Excursions: Retheorizing Binaries in Language, Gender, and Sexuality*.  
Outstanding Teacher Award, awarded by Kappa Kappa Gamma Sorority at the CU Boulder.
- 2009 Graduate Part-Time Instructor Teaching Excellence Award, Finalist, awarded by the Graduate School at the CU Boulder.

#### Research grants

- 2018 Hellman Family Fellowship, awarded through nomination by UC Santa Barbara for fieldwork with trans people of color in California.
- 2015-2018 Academic Senate Research Grant, awarded by the UC Santa Barbara Academic Senate to support a project focused on the speech of transgender people of color in California.
- 2013-2014 Stillman-Drake Research Grant, awarded by Reed College to support a collaborative sociolinguistic and articulatory study (with Kara Becker and Sameer ud Dowla Khan) of young women's and men's voices during the 13-14 academic year.
- 2011 Dissertation Fieldwork Grant, awarded by the Wenner-Gren Foundation for 18 months of ethnographic and sociophonetic fieldwork among trans masculine people in San Francisco, CA in 2010-11.

### TEACHING EXPERIENCE

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#### Undergraduate courses

- Introduction to Language, Culture & Society (Reed: S14)
- Language and Culture (UCSB: S19)
- Sociocultural Linguistics (UCSB: W16, W18, F21)
- Discourse (Reed: F13)
- Language, Gender and Sexuality/Language and Gender (UCSB: F16, W19, S21; Stanford: S13; CU: Su10)
- Queer Linguistics (Reed: F13)
- Introduction to Phonetics (UCSB: F15)
- Sociophonetics (UCSB: W17, W19)
- Ethnographic Sociophonetics (Reed: S14)
- Speech-Language Pathology and Social Justice (UCSB: S20)
- Gender and Race in the Language of Drag (UCSB: W21)
- Advanced Sociolinguistics (Victoria University of Wellington, Sept 2024, 2 week intensive, with Natalia Beliaeva)
- Pronouns and Possibilities: Linguistic Perspectives on Transgender Language [Honors seminar] (UCSB: F24)

#### Graduate Courses

- Foundations of Sociocultural Linguistics (UCSB: S18)
- Language, Gender & Sexuality (UCSB: S16, W17; LSA Institute 17 & 19)
- Trans Linguistics
- Sociophonetics (UCSB: S17, W19)
- Methods in Sociocultural Linguistics (UCSB: S21)
- Language and Gender Transgression (UCSB: W18, S18)

### ACADEMIC TALKS

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#### Major plenary and keynote talks

- 2022 "What is a '(fe)male voice'? Intersectional perspectives on ethics, empiricism, and epistemologies in the sociophonetics of gender." Chicago Linguistics Society 58. April 23.
- 2021 "'I know that she's a they': Trans pronominal epistemologies in thinking, knowing, and talking about gender identity" [plenary]. International Gender and Language Association 11. Queen Mary University of London. June 23.
- 2019 "Sociolinguistic justice and transgender lives" [annual colloquium talk]. Martin Luther King, Jr. Memorial Lecture, Department of Linguistics, University of Michigan. January 18.
- 2018 "Voicing (trans)gender identity: Rethinking the relationship between gendered identities, bodies, and the voice" [plenary/keynote]. UC Davis Symposium on Language Research. May 25.
- 2018 "(Trans)Gender(ed) pasts, presents, and futures: Sketching a trans linguistics through three decades of

research on language and trans experience" [plenary/keynote]. *Lavender Languages and Linguistics* 25, April 20.

*Colloquia & invited talks (not at home institution)*

- 2023 "'She wanna blame it on the edit': The racigendered politics of interaction on (and off) RuPaul's Drag Race." Center for Language, Interaction, and Culture (CLIC) Group, UCLA. May 17.
- 2023 "What is a '(fe)male voice'? Intersectional and trans-affirming approaches to the sociophonetics of gender." Department of Linguistics, New York University. April 28.
- 2023 "What is a '(fe)male voice'? Intersectional and trans-affirming approaches to the sociophonetics of gender." Department of English, North Carolina State University. April 12.
- 2021 "Pronouns in the classroom setting." Webinar, "The LSA Statement Against Linguistic Misgendering: Review and Practical Applications." Linguistic Society of America. November 12.
- 2020 "Normativity in normalization: Methodological challenges in the (automated) analysis of vowels among non-binary speakers." Webinar, "New directions in LGBTQ+ Linguistics: Commemorating the LSA Special Interest Group on LGBTQ+ Issues in Linguistics." Annual Meeting of the Linguistic Society of America. deandre miles-hercules and **Lal Zimman**.
- 2020 "Transforming a discipline: Why we need a trans linguistics." *Abralin Ao Vivo – Linguists Online*, Brazil. July 28.
- 2020 "Pronouns and possibilities: Transgender language activism and reform." New York University School of Law, OUTLaw Trans Week of Action. April 16.
- 2019 "Theorizing sex, gender & the voice in quantitative sociolinguistics." Language Variation and Change Group, UC Berkeley. November 7.
- 2019 "From discourse to voices and back again: Gender, embodiment, & a discursive theory of the voice." Department of Linguistics, Stanford University. January 29.
- 2019 "'This mother<sub>i</sub> may not have accepted that their<sub>i</sub> child is queer...': The expanding scope of singular *they*." Department of Linguistics, Stanford University. January 28.
- 2018 "Gender, pitch, and voice quality through the lens of transgender speakers." *Experimental and Theoretical Advances in Prosody* 4, October 13.
- 2018 "Towards a trans linguistics: Rethinking language, gender, and sexuality." CSLS Lecture Series on Language and Sexuality, Universität Bern (Switzerland). October 2.
- 2018 "Voicing (trans)gender identity: Rethinking the relationship between gendered identities, bodies, and the voice." Department of Linguistics, UC Berkeley. February 15.
- 2016 "From flesh to self: On the transgender nexus of language, embodiment & identity." Women's, Gender, and Sexuality Studies Colloquium, the Ohio State University. October 26.
- 2015 "Gender politics & linguistic activism in English-speaking trans communities." Invited talk, *Trans (Re)Presentations*. Victoria University of Wellington (New Zealand). November 27.
- 2015 "Styling the gendered voice: Challenges from transgender voices." Department of Linguistics, UC Santa Barbara. January 29.
- 2014 "Trans-versing the linguistic divide: Voices, genders, and trans identities." Department of Applied Linguistics, Portland State University. April 14.
- 2013 "Gender as stylistic bricolage: Trans masculinity and the gendered voice." Department of Linguistics, Reed College. February 11.
- 2012 "Language, technology, and the body." Department of Communication Studies, University of San Francisco. November 5.
- 2012 "Language & gender in the English classroom." Department of English, Bloomsburg University. February 17.

*Colloquia, public lectures, & other invited talks at home institution*

- 2020 Co-Presenter, "A roadmap for inclusion in sociocultural linguistics" [colloquium]. Department of Linguistics, UC Santa Barbara. Anne Charity-Hudley, **Lal Zimman**, Tracy Conner, Kendra Calhoun, Jamaal Muwwakkil, deandre miles-hercules, A.M. Keshav, Joyhanna Garza. April 16.
- 2018 "The politics of transgender language reform." UC Santa Barbara Humanities Decanted series. May 29.
- 2017 Speaker, "Grammatical and social gender." Part of workshop series, "'Don't Gender Me': Strategies for

- Gender-Inclusive Language Instruction in a Gender-Diverse Campus Community." May 24.
- 2017 Speaker, "Language matters: Language & identity as everyday politics." Panel, "Identity Politics in Democracy." Day of Democratic Education, UC Santa Barbara. January 18.
- 2017 Interviewer, An interview with CeCe McDonald and Jac Gares [interviewer]. Trans Media Series, Carsey-Wolf Center, UC Santa Barbara.
- 2016 "The language of trans inclusion: A conversation about linguistic strategies for higher education and beyond" [colloquium] Department of Linguistics, UC Santa Barbara. April 23.
- 2014 "Transgender linguistic practices: Voices, genders, and identities." Gender Consortium Speaker Series, Reed College. March 8.
- 2011 "Trans men and gay-sounding voices: Insights on gender and sexuality." Socio Rap Speaker Series, Department of Linguistics, Stanford University. April 21.
- 2011 "Explaining gay-sounding voices: Trends, insights, and future directions" [colloquium]. Department of Linguistics, University of Colorado. March 16.
- 2007 "Coming out as transgender: Another look at the coming out narrative genre" [colloquium]. Department of Linguistics, University of Colorado. March 7.

*Refereed conference presentations*

- 2023 "'She done already done had hers's': Anti-Black legacies and trans-affirming futures in the language of *RuPaul's Drag Race*." Lavender Languages and Linguistics 29. March 11.
- 2022 "'She done already done had hers's': Anti-Blackness and trans affirmation in the language of *RuPaul's Drag Race*." 121st Annual Meeting of the American Anthropological Association. November 11.
- 2022 "'She done already done had hers's': Anti-Blackness and trans affirmation in the language of *RuPaul's Drag Race*." 121st Annual Meeting of the American Anthropological Association. November 11.
- 2022 "Language, gender, race, and sexuality: Intersectional perspectives." 121st Annual Meeting of the American Anthropological Association. November 11.
- 2022 "Beyond Pronouns 101: Complexifying pedagogical advice for trans-inclusive language." Cedar Brown and **Lal Zimman**. 95th Annual Meeting of the Linguistic Society of America. April 7.
- 2022 "Beyond Pronouns 101: Complexifying pedagogical advice for trans-inclusive language." Cedar Brown and **Lal Zimman**. 95th Annual Meeting of the Linguistic Society of America. April 7.
- 2022 "'Critics,' 'boosters' and the politics of linguistic change: A computational analysis of the lexicon in an online trans community." Cedar Brown and **Lal Zimman**. 95th Annual Meeting of the Linguistic Society of America. January 8.
- 2021 "Dear Prudence, 'This mother<sub>i</sub> may not have accepted that their<sub>i</sub> child is queer...': The expanding scope of singular *they*." Lavender Languages and Linguistics 27. San Francisco. May 21.
- 2020 "How we got here: Short-scale change in identity labels for trans, cis, and non-binary people in the 2000s." **Lal Zimman** and Will Hayworth. 94th Annual Meeting of the Linguistic Society of America. New Orleans, LA. January 4.
- 2019 "Normativity in normalization: Methodological challenges in the analysis of vowels among non-binary speakers." deandre miles-hercules and **Lal Zimman**. New Ways of Analyzing Variation 48. Eugene, OR. October 12.
- 2019 "Listening to trans+ voices (part 2 of 2): Envisioning a trans linguistics." 93rd Annual Meeting of the Linguistic Society of America. New York City. January 5.
- 2019 "Listening to trans+ voices (part 1 of 2): Trans-inclusive theory and practice for research on sex, gender, and the voice." 93rd Annual Meeting of the Linguistic Society of America. New York City. January 4.
- 2018 "Pronouns and possibilities: Transgender language activism and reform." SLA Presidential Conversation on Language and Social Justice. 117th Annual Meeting of the American Anthropological Association. San Jose, CA. November 17.
- 2018 "Operationalizing discourse stance: Indexical paradoxes and circularities." 117th Annual Meeting of the American Anthropological Association. San Jose, CA. November 16.
- 2018 "Reimagining linguistics: Toward social justice in the discipline and the academy." Mary Bucholtz and **Lal Zimman**. 117th Annual Meeting of the American Anthropological Association. San Jose, CA. November 16.
- 2018 "Disambiguating and denaturalizing the voice in sociolinguistics: Toward better theory and practice surrounding the phonetics of sex and gender." New Ways of Analyzing Variation 47. New York University.

- 2018 "Lexical change as sociopolitical change in talk about transgender bodies: New methods for the corpus analysis of internet data." **Lal Zimman** and Will Hayworth. *New Ways of Analyzing Variation* 47. New York University.
- 2017 "Sex, gender, normativity, and attention to speech: Intra-speaker gendered phonetic variation among transgender speakers." *New Ways of Analyzing Variation* 46. University of Wisconsin, Madison. November 5.
- 2017 "Creaky voice beyond binary gender." With Sameer ud Dowla Khan & Kara Becker. Annual Meeting of the American Dialect Society. Austin, TX. January 6.
- 2017 "Operationalizing stance: Affective stance in a pervasively creaky transgender speaker." 91<sup>st</sup> Annual Meeting of the Linguistic Society of America. Austin, TX. January 7.
- 2016 "Engendering the sexed voice: The somatechnics of trans vocal productions." 115<sup>th</sup> Annual Meeting of the American Anthropological Association. Minneapolis, MN. November 19.
- 2016 "Language and embodiment: What can linguistics do for trans studies?" Trans\* Studies Conference. University of Arizona, Tucson, AZ. September 10.
- 2016 "Language and agency in a trans(itional) moment: The politics of linguistic choice in transgender communities" International Gender and Language Association 9. City University of Hong Kong. May 19.
- 2015 "Trans masculine linguistic styles and the gendered embodiment of neoliberal selfhood." With Elijah Edelman. 114<sup>th</sup> Annual Meeting of the American Anthropological Association. Denver, CO. November 19.
- 2015 "The acoustics of perceived creaky voice in American English." Sameer ud Dowla Khan, Kara Becker, **Lal Zimman**. 170<sup>th</sup> Meeting of the Acoustical Society of America. Jacksonville, FL. November 3.
- 2015 "Creak as disengagement: Gender, affect, and the iconization of voice quality." *New Ways of Analyzing Variation* 44. University of Toronto. October 25.
- 2015 "Creaky voice in a diverse gender sample: Challenging ideologies about sex, gender, and creak in American English." With Kara Becker & Sameer ud Dowla Khan. *NWAV* 44. University of Toronto. October 25.
- 2014 "The larynx." 113<sup>th</sup> Annual Meeting of the American Anthropological Association. Washington, D.C. December 4.
- 2014 "Agency and the gendered voice among female-to-male transgender speakers." International Gender & Language Association 8. Vancouver, Canada. June 6.
- 2013 "Publicly trans and trans publics: Visibility and trans masculinities." With Elijah Edelman. 112<sup>th</sup> Annual Meeting of the American Anthropological Association. Chicago, IL. November 21.
- 2013 "Contextual variation in gendered style among trans men." *NWAV* 42. U. of Pittsburgh & Carnegie Mellon. Pittsburgh, PA. October 20.
- 2013 "Agency and sociophonetic variation in the metalinguistic commentary of trans men." *Lavender Languages & Linguistics* XX. American University, Washington, D.C. February 16.
- 2013 "Perceived gender in context: Gendered style among transgender speakers." 87<sup>th</sup> Annual Meeting of the Linguistic Society of America. Boston, MA. January 5.
- 2012 "Stylistic context and perceptions of the gendered voice: Transgender speakers engaged in phonetic bricolage." 111<sup>th</sup> Annual Meeting of the American Anthropological Association. San Francisco, CA. November 17.
- 2012 "Transmasculinity and phonetic bricolage." *Lavender Languages & Linguistics* XIX. American University. February 12.
- 2012 "The social basis of gendered phonetic styles: Changes in transmasculine voices." 86<sup>th</sup> Annual Meeting of the Linguistic Society of America. Portland, OR. January 6.
- 2011 "Voicing gender normativity: Clashes and alignments between speech therapists and transgender speakers." 110<sup>th</sup> Annual Meeting of the American Anthropological Association. Montréal, Canada. November 20.
- 2011 "Performing the gendered voice: Variability in the realization of /s/ among transmasculine speakers." *NWAV* 40. Georgetown University. October 28.
- 2011 "Challenging biological determinism in the phonetics of gender: Evidence from transmasculine speakers." 3<sup>rd</sup> Conference on Culture, Language & Social Practice. University of Colorado, Boulder. October 8.
- 2011 "The homogeneity of heteronormative masculinity: Explaining straight-sounding speech." Annual



- Meeting of the American Dialect Society. Pittsburgh, PA. January 8.
- 2010 "The discursive construction of sex." 109<sup>th</sup> Annual Meeting of the American Anthropological Association. New Orleans, LA. November 18.
- 2010 "Language socialization as a life-long process: Gender change across the individual lifespan." Language, Culture & History Conference. University of Wyoming, Laramie. July 2.
- 2010 "Gendered language socialization and the voices of transsexual men." Lavender Languages & Linguistics XVII. American University, Washington, D.C. April 17.
- 2010 "Biology, socialization, and identity: Accounting for the voices of female-to-male transsexuals." 84<sup>th</sup> Annual Meeting of the Linguistic Society of America. Baltimore, MD. January 8.
- 2009 "Perceived sexual orientation and gender normativity: What do gay men, nerds, and female-to-male transsexuals have in common?" NWAV 38. University of Ottawa. October 24.
- 2009 "Identity, socialization, and gay-sounding voices." 2<sup>nd</sup> Conference on Culture, Language & Social Practice. University of Colorado, Boulder. October 4.
- 2009 "One of these things is not like the others: Why power matters for the study of gay-sounding voices." 83<sup>rd</sup> Annual Meeting of the Linguistic Society of America. San Francisco, CA. January 9.
- 2008 "Talking like a real man: Discourses of language and masculinity among transgender men." 107<sup>th</sup> Annual Meeting of the American Anthropological Association. San Francisco, CA. November 20.
- 2008 "'She's just a high-maintenance bitch': Interpersonal drama & discourse continuity in reality television." Arizona Linguistics & Anthropology Symposium. University of Arizona. Tucson, AZ. May 10.
- 2008 "Contesting gender, (re)constructing sex: Semantic variation in transgender communities." Lavender Languages & Linguistics XV. American University, Washington, D.C. February 17.
- 2007 "Institutionally coerced narratives and power in transgender research." 106<sup>th</sup> Annual Meeting of the American Anthropological Association. Washington, D.C. November 29.
- 2007 "Revisiting the closet: Transgender narratives of identity, coming out, and disclosure." 1<sup>st</sup> Conference on Culture, Language & Social Practice. University of Colorado, Boulder. October 6.
- 2007 "Who's coming out and whose coming out? Transgender people and the coming out paradigm." Lavender Languages & Linguistics XIV. American University, Washington, D.C. February 10.
- 2006 "Gendered language in a female-to-male transgender community of practice." Lavender Languages & Linguistics XIII. American University, Washington, D.C. February 12.

#### *Conference posters*

- 2016 "Acoustic correlates of perceived creaky voice in a controlled sample of American English." With Sameer ud Dowla Khan and Kara Becker. 90<sup>th</sup> Meeting of the Linguistic Society of America. Washington, DC, January 9.

#### *Workshops & panels*

- 2021 Co-Presenter, "'No more Pronouns 101': Complex challenges in trans-affirming classrooms" [for conference attendees]]. **Lal Zimman** and Cedar Brown. Conference on Language, Interaction, and Social Organization.
- 2021 Presenter, "Linguistic Justice in and Beyond the Classroom: Language, gender, and sexuality scholars on language advocacy" [panelist]. Writing and Media Center, Iowa State University. November 4.
- 2019 Co-Presenter, "A roadmap for inclusion in sociocultural linguistics" [for conference attendees]. New Ways of Analyzing Variation 48. Anne Charity-Hudley, **Lal Zimman**, Tracy Conner, Kendra Calhoun, Jamaal Muwwakkil, deandre miles-hercules, A.M. Keshav, Joyhanna Garza. October 10.
- 2019 Co-presenter & co-organizer, "Advancing LGBTQ+ issues in linguistics and beyond: Outreach and advocacy" [for institute attendees]. With Tyler Kibbey. Linguistic Society of America Summer Institute, UC Davis. July 10.
- 2019 Presenter, "Trans-inclusive language reform and changing interactional norms" [for conference attendees]. Conference on Language, Interaction, and Social Organization. May 17.
- 2019 Presenter, "Queer voices: A linguistic workshop" [for UCSB students & community members]. Pride Week, UC Santa Barbara. April 10.
- 2018 Presenter, "Trans-inclusive language" [for HBCU student participants]. Increasing Diversity in the Linguistic Sciences through Research on Language and Social Mobility, an NSF funded partnership between HBCUs

- and the UC Santa Barbara's Department of Linguistics. June 26.
- 2017 "Ten Years of a Coalition in Sociocultural Linguistics: Contemporary and Future Directions" [roundtable]. 116<sup>th</sup> Meeting of the American Anthropological Association. Washington, D.C. December 2.
- 2017 "Digital Sexualities: Negotiating, Constructing, and Selling (A)sexual Selves Online" [panel discussant]. 116<sup>th</sup> Meeting of the American Anthropological Association. Washington, D.C. December 1.
- 2017 Panel member, "Transgender health care" [panel participant] Student Health Services, UC Santa Barbara. June 6.
- 2017 Co-presenter & co-organizer, Workshop series (3 workshops), "'Don't Gender Me': Strategies for Gender-Inclusive Language Instruction in a Gender-Diverse Campus Community." With Angineh Djavadghazaryans & C. Dolan, UC Santa Barbara. May 16, 24, & 30.
- 2017 Presenter, "Language activism, political correctness, and social justice" [workshop for students]. San Rafael Hall, UC Santa Barbara. May 4.
- 2016 "Professional Divides: Journalists & Anthropologists in Conversation about Language, Gender & Representation" [roundtable]. 115<sup>th</sup> Annual Meeting of the American Anthropological Association. Minneapolis, MN. November 19.
- 2016 Presenter, "Language issues in trans communities" [workshop for students]. Rainbow House Dormitory, UC Santa Barbara. May 12.
- 2016 Facilitator, student workshops: "Language and trans identity/community/politics," "Trans masculine identities" and "Mixed / other racial identities." T\*Camp. January 9.
- 2015 "Constructing and Constraining: Considerations of Agency in Language, Gender, and Sexuality Research" [panel discussant]. 114<sup>th</sup> Annual Meeting of the American Anthropological Association. Denver, CO. November 21.
- 2015 Co-presenter, "Teaching trans: Identities, rights, visibility, action" [workshop for faculty & staff]. With Rachel Gloger and Emmie Matsuno. Organized by the Resource Center for Gender and Sexual Diversity, UC Santa Barbara. August 31.
- 2014 Presenter, faculty workshop: "Trans\* inclusion in the college classroom: A workshop for faculty." Organized by the Multicultural Resource Center and Office for Institutional Diversity, Reed College. January 27; April 28.
- 2012 Presenter. "Workshop on transmasculine voices." The Pacific Center, Berkeley, CA. January 23.
- 2011 "Grammar in the classroom: A linguistic perspective on teaching academic English." Organized by the Graduate Teacher Program, University of Colorado, Boulder. October 7.
- 2011 Presenter. "Gender & the voice: A workshop for transmasculine people." TRANS: THRIVE, San Francisco. October 28.

## CONFERENCES & PANELS ORGANIZED

### *Panels*

- 2020 Panel Co-organizer, "Queer and trans digital modalities." 94<sup>th</sup> Annual Meeting of the Linguistic Society of America. New Orleans. January 4. With Tyler Kibbey.
- 2018 Panel Co-organizer, "Interrogating Injustice in the Discipline and the Academy." 117<sup>th</sup> Annual Meeting of the American Anthropological Association. San Jose, CA. With Mary Bucholtz.
- 2016 Panel Co-organizer, "Language, Power, and Materiality in Trans\* Communities," Trans\* Studies Conference. University of Arizona, Tucson, AZ. September 10. With Jenny L. Davis.
- 2016 Panel Co-organizer, "Sounds like Embodiment: Sound and the Material Body." 115<sup>th</sup> Annual Meeting of the American Anthropological Association. Minneapolis, MN. November 19. With Tyanna Slobe.
- 2012 Panel Organizer, "Voices in Movement: Phonetic Border Crossings," 111<sup>th</sup> Annual Meeting of the American Anthropological Association. San Francisco, CA, November 18.
- 2007 Chair & Co-Organizer, "Transforming Trans Linguistics." Lavender Languages and Linguistics XIV, Washington, DC, February 10. With Elijah Edelman.

### *Conferences*

- 2018 Faculty Advisor, Forward Together: Envisioning Thriving LGBTQQIA+ Futures. Conference organized by the Queer and Trans Grad Student Union at UC Santa Barbara.
- 2009 Conference Co-Organizer & Funding Coordinator, 2<sup>nd</sup> Interdisciplinary Conference on Culture, Language

- 2007 and Social Practice (CLASP), University of Colorado, October.  
Conference Co-Organizer, 1<sup>st</sup> Interdisciplinary Conference on Culture, Language and Social Practice (CLASP), University of Colorado, October 5-7.

## RECENT SELECTED SERVICE

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### *Peer reviewing*

American Anthropologist, American Speech, Feminist Studies, Gender and Language, GLBT Family Studies, Journal of Language and Discrimination, Journal of Language and Sexuality, Journal of Pragmatics, Journal of Sociolinguistics, Language and Linguistics Compass

### *Abstract reviewing*

International Gender and Language Association, Linguistic Society of America, New Ways of Analyzing Variation, Interdisciplinary Conference on Culture, Language & Social Practice

### *Service to the profession*

- 2023-25 Chair, Committee on the Status of LGBTQ+ [Z] Linguistics (COZIL) Pronoun Statement Sub-Committee, Linguistic Society of America  
2021- Member, Ombuds Committee, Linguistic Society of America  
2020-21 Member, Committee on the Status of LGBTQ+ [Z] Linguistics (COZIL) Pronoun Statement Sub-Committee, Linguistic Society of America

### *To the department / institution*

- 2020- Chair, Graduate Admissions Committee, Department of Linguistics, UC Santa Barbara  
2020- Director of Graduate Studies, Department of Linguistics, UC Santa Barbara  
2019- Chair, Curriculum Subcommittee, Trans\* Task Force, UC Santa Barbara  
2016-2017 Trans Inclusion Training Development Committee, UC Santa Barbara  
2015- Member, Trans\* Task Force [campus-wide committee], UC Santa Barbara

## PROFESSIONAL MEMBERSHIPS

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American Anthropological Association; American Dialect Society; Association for Feminist Anthropology; Association for Queer Anthropology; International Gender & Language Association; Linguistic Society of America; Society for Linguistic Anthropology

## LANGUAGES

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English (native)  
Spanish (advanced)  
French (reading knowledge; basic conversation)  
American Sign Language (beginner)